EMT Qualifications

- Minimum age of 18 years.
- Able-bodied individual, in good physical condition and strong moral character.
- Must hold a valid Illinois Department of Public Health (IDPH) Emergency Medical Technician-Basic license or a valid IDPH Paramedic License.
- Candidate must be available for on-call response for a minimum of 12 hours per month. The Department will work around an individual’s employment schedule.
- Must attend monthly trainings with flexible makeup dates. The Department is very understanding of family and work commitments, and is structured to work around today’s busy schedules.
- Residency would not be required within the City of LaSalle if the applicant has an acceptable drive-time to the station for emergencies. EMTs may stay in town or at the station for those 12 hours to insure proper response times. Preference will be given to a LaSalle resident in the event the City needs to choose between qualified applicants.
- Applicant will become a regular member of the Department after successfully completing 1-year probationary period.

New members who join the Emergency Medical Services division will not be required to engage in any firefighting. If a member later chooses to do so, that is permitted as long as all mandatory training required for firefighting is completed.
About La Salle Fire & Emergency Services

The La Salle Fire and Emergency Services is a combination Department consisting of four full-time Firefighter/Emergency Medical Technicians, six full-time Emergency Medical Technician Paramedics, and a complement Volunteer Firefighter/Emergency Medical Technicians and Medical First Responders. We are licensed by the Illinois Department of Public Health as an Advanced Life Support Emergency Medical Service. La Salle Fire and Emergency Services works hard to always be prepared through training, staffing, and equipment to respond to emergencies and to control the situations found and minimize hazards to achieve a safe environment for our residents.

Benefits

- Participation in an Aflac Supplemental Insurance Program (payroll deduction)
- Free Credit Union Membership
- Deferred Compensation Program for Retirement Savings (payroll deduction)
- Scholarship Opportunities through the Illinois Firefighters Association
- Line of Duty Death Benefits through the State of Illinois
- Flexibility to fit today’s busy schedules
- Length of Service Awards
- Lifesaving Awards
- Paid Training Sessions

Pay Stipend

- $16.00 per emergency medical call during probationary period (1 year).
- $21.01 per call after probationary period for all calls during 12-hour shift. This includes all fire calls, even if you are not working the firefighting division of the Department; EMS is requested on all calls.
- Each member also receives $2/hour for 12-hour shifts worked from 6pm Sunday until 6pm Friday night. The stipend goes to $4/hour for 12-hour shifts for the remainder of the weekend until 6pm Sunday night.
- $100 for long-distance transfers to Peoria, Rockford, etc.
- Stipends also apply to department trainings.
- All calls are accumulated and paid on a monthly basis.

Application Process

1. Download application from City website (www.lasalle-il.gov) under “Fire Department.”
2. Drop off completed applications the LaSalle Fire Department, or send via email to Chief Bacidore a.bacidore@lasalle-il.gov.
3. Potential applicants will be contacted for an interview.
4. If applicant is hired, he/she must undergo medical exams, including a pulmonary function test (if doing firefighting as well), routine physical exam, and drug screening.
5. Hiring of applicant is contingent upon the applicant’s passage of medical exams. Exam costs will be covered by the City of LaSalle.
6. Successful applicants will be subject to a 1-year probationary period. All probationary members will be required to complete a checklist of training items and also be evaluated in areas such as enthusiasm and participation in non-EMS events.